



April 17, 2024  
STERLING MUNICIPAL LIGHT DEPARTMENT  
EXECUTIVE SESSION  
MEETING MINUTES



DATE: April 17, 2024  
LOCATION: SMLD, Rear Board Room  
50 Main Street, Sterling, MA  
BOARD MEMBERS: Joe Curtin (Curtin), Chairman  
Eric Darlington (Darlington), Vice Chair  
Andrew Gonsorcik (Gonsorcik), Clerk  
SMLD STAFF: Matt Stelmach (Stelmach), General Manager  
MINUTES: Andrew Gonsorcik

5:17 pm - Board enters into Executive Session under M.G.L. Chapter 30A: Section 21(a), Clause 2 (to conduct contract negotiations with nonunion personnel).

Board Members shared individual performance reviews of the General Manager.

**Darlington made a motion for a vote of confidence in the ability of the General Manager to lead the SMLD in the future.** Gonsorcik seconded, no discussion, Roll Call Vote, Gonsorcik aye, Darlington aye, Curtin aye. All in favor, 3-0.

Board Members agreed to provide a bonus of 7.5% of the current salary along with a 3% pay increase retroactive to January 1, 2024.

**At 6:07 pm - Gonsorcik made a motion to return to open session,** Darlington seconded, no discussion, Roll Call Vote – Curtin aye, Darlington aye, Gonsorcik aye, all in favor.

ATTEST: Andrew Gonsorcik  
Andrew Gonsorcik, Clerk

DATE: 5/15/2024

BOARD APPROVAL: 5/15/24

BOARD APPROVAL FOR RELEASE: 5/15/24